



NEXT STEP

Pastors Steven and Wanda Martin

Table of Contents

CHURCH (Class 101).....	1
Welcome Letter	2
Biography of the Pastors.....	3
Prayer for our Pastors.....	4
Personal Ministry.....	5
How to Make an Appointment.....	5
Inclement Weather Procedures	6
HGI Transportation Services	6
Water Baptism	6
Baby Dedication	7
The Lord’s Supper (Communion)	7
If You are in the Hospital.....	8
Minister’s Policy.....	9
Copyright Information	10
History of HGI	11
What We Believe	11
Our Structure	11
Our Hope for You	12
Church Finances	14
ESSENTIALS (Class 201).....	15
What is spiritual maturity	16
Habit One: Bible Study & Prayer	17
Habit Two: Fellowship With Other Believers	19
Habit Three: Growing Spiritually by Living a Spirit Led Life	20
Habit Four: Giving of Yourself	21
DISCOVERY (Class 301).....	23
Discovering Your Personality	24
Personality Assessment	25
Discovering Your Spiritual Gifts	30
Spiritual Gift Assessment	31
Passion Assessment	37
Putting it all Together	38
The Next Step	39
DREAM TEAM (Class 401)	40
Dream Team Definition.....	42
General Requirements	43
Special Requirements	44
Dress Code	45



CHURCH – CLASS 101

In this class you will receive an overview of HGI and member services. You will be taught the vision of HGI and how you can embrace the vision.

TOPICS:

- Welcome letter
- Biography of our pastors
- Prayer for our pastors
- How to benefit from partnership
- Personal Ministry
- How to make an appointment
- Inclement weather
- Transportation
- Water baptism
- Baby dedication
- The Lord's supper
- If you are in the hospital
- Minister's policy
- Copyright information

WELCOME LETTER

Dear Member,

I trust that this letter finds you experiencing the great and precious promises that have been made available to you by our Heavenly Father.

We are very excited that you have chosen to be a part of our spiritual family. We believe that your gifts, talents, skills and abilities will be of great assistance to Higher Ground Church International as we further advance the Kingdom of God together.

As your Pastors, you can expect the following from us:

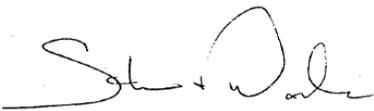
- ◆ Teach you the Word of God so the quality of your life can be better
- ◆ Always follow the Holy Spirit in worship so your spiritual needs can be met
- ◆ Make sure that we intercede in prayer for you on a daily basis
- ◆ Provide for you an example of honesty, integrity and character
- ◆ Always honor you by showing you brotherly love and respect

As a member, we want to encourage you to do the following things:

- ◆ Pray daily for our family and us
- ◆ Pray for Higher Ground Church International and its outreaches
- ◆ Allow God to use your gifts and talents through the ministry
- ◆ Attend Worship Services on a regular basis
- ◆ Tell others about the church and invite them to worship with us
- ◆ Financially support your church and its outreaches as God prospers you

We look forward to the many years of covenant, as we spread the gospel to this generation.

Aiming Higher,

A handwritten signature in black ink, appearing to read "Steven & Wanda". The signature is written in a cursive, flowing style.

Steven & Wanda Martin, Pastors

**BIOGRAPHY
OF
PASTORS STEVE & WANDA MARTIN**



Pastor Steve along with his wife, Pastor Wanda, pastor Higher Ground church International, a nondenominational, contemporary, multiracial ministry in Conshohocken, Pennsylvania, whose motto is **“Developing the Champion in You.”**

Pastors Steve and Wanda are devoted to the Vision of the Ministry and to the church’s motto and believe God has given them the assignment of teaching people to walk in their God given dominion and authority, thereby enabling them to reach their destiny. (Genesis 1:26)

The call of God on Pastors Steve and Wanda’s lives is to teach the word of God, so that lives can be changed and people can be set free and delivered. During the years they have been Pastoring, they have fulfilled God’s mandate on life - to raise up a body of believers that know there is nothing impossible with God!

Pastors Steve and Wanda’s dynamic and life changing teaching has challenged and inspired many to walk out their days in their true destiny.

They are the proud parents of two sons, Steven Martin, Jr. and Tony Christopher Martin.

Prayer for Our Leaders: Pastor Steve and Pastor Wanda Martin

Father, we lift up Pastor Steve and Pastor Wanda Martin and declare your spirit of wisdom and understanding, your spirit of counsel, might and knowledge rest upon them and make them of quick understanding, qualifying them to preach your gospel, to the meek, the poor, the wealthy, and the afflicted.

Thank you Father for sending them, to bind up and heal the brokenhearted, to proclaim liberty to the physical and the spiritual captives and the opening of the prison and of the eyes of those who are bound.

Thank you Father, for our Pastors are called the priests of the Lord, and ministers of God. We thank you that they eat the wealth of the nations. We declare no weapon formed against them can prosper and any tongue that rises against them shall be shown to be in the wrong. We declare You prosper our Pastors abundantly Lord - physically, spiritually, and financially.

We declare they hold fast and follow the pattern of wholesome and sound teaching, in all faith and love, which is for us in Christ Jesus. We declare they guard and keep, with the greatest love, the precious and excellently adapted truth which has been entrusted to them by the Holy Spirit, Who makes His home, in them.

We pray and believe that each and every day; freedom of utterance is given to them, that they boldly and courageously share the gospel to the people. Thank You Father for the added strength, which comes supernaturally from you, to our Pastors.

We receive them as our gifts and we declare they feed us continually, with knowledge and understanding. We declare that they watch over our souls and give an account for us and they do it with joy and not with grief.

We enter into agreement with our Pastors on every aspect of the ministry and every aspect of our lives.

We declare we shall stand behind our Pastors and under gird them in prayer. We speak and pray blessings upon them.

In Jesus Name, Amen

HOW TO BENEFIT FROM PARTNERSHIP

The purposes of partnership in a local church is to be in a position where you can be taught the Word of God and grow spiritually. We find in the Bible, in Ephesians 4:11 that ministry gifts were given so that believers can mature. It is our goal to minister to you in such a way that you will mature in the things of God.

How will you get the most out of your partnership? You can get the most out of your partnership by understanding your purpose of being a partner. When the partnership appeal was made, our commitment to you was to provide the necessary staff to meet your spiritual needs. Also, we are committed to stand before you, anointed to teach you the things of God, in a manner in which you may both understand them and apply them. It has to be your choice to take advantage of these opportunities. That has to be your commitment.

In the worship services, Bible studies, and various other fellowship opportunities that we have, you will meet and develop relationships with other believers in the church. It is very important that you surround yourself with people who have made a decision to give and commit their lives to Christ.

PERSONAL MINISTRY

In this life, you will experience challenges. When you have problems (challenges) and need personal ministering, either the Senior Pastors or a Pastoral Staff Minister will be available to minister to partners of the ministry. Everything discussed in these ministry sessions will be held in the highest confidence.

HOW TO MAKE AN APPOINTMENT

You can set up an appointment for a ministry session by simply calling our offices Tuesday through Thursday from 9:00 am to 3:00 pm, at (610) 825-6210. An appointment will be scheduled for you with the Senior Pastors or one of the Pastoral Staff Ministers.

If ministry is what you desire and need, then any minister on the staff can share the Word of God with you for your particular situation.

INCLEMENT WEATHER PROCEDURES

If there is inclement weather:

- Call the church office at 610-825-6210 for a recorded message
- Check your personal voicemail or phone for text message for cancellation notices
- Check the church website: www.hgim.org for cancellation notices
- Listen to KYW Radio 1060 AM

HGI TRANSPORTATION SERVICES_- *11:00 Worship Services only****

Please call Higher Ground Church at (484) 362-9112 by Saturday 12:00pm to request transportation to and from HGI church services.

When calling, please provide:

- Full Name
- Full Address (including zip code)
- Best Number to reach you during pick-up
- The Number of Riders (# of Adults/Children). If you have infants, please indicate if you need a car seat, or if you have one already.

Please Note: If the driver is unable to reach you, you will not be picked-up.

You will be placed on the transportation schedule for Sunday pick up and you will receive a telephone confirmation on Saturday evening or Sunday morning, one half hour prior to the van arrival to pick you up on Sunday.

Should your plans change after making arrangements for transportation, please call the church immediately so your name will be removed from the transportation schedule.

Enjoy your ride to church, and be prepared to be in the presence of God!

*****All calls must be received prior to 12 noon on Saturdays for Sunday worship service.**

WATER BAPTISM

What about baptism? Baptism is a vital part of the believer's life, yet there seems to be a great deal of confusion as to the importance of baptism, as well as the method in which we should baptize. This information has been prepared to help you understand the importance that Jesus placed on baptism, as well as the proper method to be baptized.

WHAT DOES BAPTISM MEAN AND SYMBOLIZE?

Baptism means the ability to face God with a clear conscience, for there is in every true baptism the virtue of Christ's rising from the dead. (1 Peter 3:21). We must be very careful not to conclude that baptism saves. Ephesians 2:8-9 says, "By grace are you saved through faith." We are not saved by church membership, faithful

attendance, the Lord's Supper, baptism or all of these things put together. We entrust ourselves to Jesus Christ as our Savior and He alone has the power to save.

Baptism symbolizes the death, burial and resurrection of Jesus and our own relationship to His victory over sin, death, and the grave (Romans 6:35). The one being baptized is presenting himself as a dead person to be buried with Christ, saying, "I am finished with the old life. I want to live in the power of the Resurrection Life of Jesus. I will be loyal to the Kingdom of God."

WHICH METHOD WE USE

We believe that it is pleasing to God when we totally immerse those who come for water baptism. We are buried with Him in baptism and raised to walk again in the newness of life. What should be said over the person being baptized, if anything? Jesus established this in Matthew 28:18-19..." All power is given unto me in heaven and in earth. Go ye therefore, and teach all nations, baptizing them in the name of the Father, and the Son, and the Holy Ghost."

Water baptism is held on first Sundays during Night of Worship.
Please complete the Water Baptism application if you would like to be baptized.

BABY DEDICATION

SHOULD MY BABY BE BAPTIZED?

The practice of infant christening comes from an old doctrine that babies were guilty of sin inherited from Adam. Therefore, they were christened or Christianized and given a Christian name. Now we understand that we become a Christian by receiving Christ as our Savior by faith, and then we obey Him in immersion or baptism as he commands. "**By grace are you saved through faith...**" This capacity is beyond the grasp of an infant who is christened.

We do not baptize babies; however, we do follow the tradition of blessing babies and dedicating them to the Lord. After a married couple is blessed with a child, many times others want to be a part of the child's development and spiritual growth. Babies are dedicated and Godparents are recognized on third Sundays during 11AM worship service. Baby Dedications must be scheduled by contacting the Church Office at (610) 825-6210.

Please complete the Baby Dedication application if you would like your child to be blessed (dedicated).

THE LORD'S SUPPER (Holy Communion)

In a congregation such as HGI, members come from many different backgrounds. Some of us are experiencing new spiritual ideas for the first time. Some have come from churches which place great emphasis on formality and ritual, some from churches which have placed their focus on the concerns of social welfare, and still others from churches, much like ours, which center their ministry in the Bible. Nowhere is there a great diversity of experience than in the manner in which we celebrate the Lord's Supper. Even some of the strong Bible-believing churches practice the Lords Supper in different ways or at different intervals than we do here at HGI.

For these reasons, it is good to see what the Bible teaches about this memorial given to us by the Lord.

And as they were eating, Jesus took bread, blessed it and broke it, and gave it to them and said, take, eat, this is my body. And then He took the cup, and when He has given thanks, He gave it to them, and they all drank from it. And he said to them, this is my Blood of the new covenant, which is shed for many. Assuredly, I say to you, I will no longer drink of the fruit of the vine until that day when I drink it new in the Kingdom of God. (Mark 14:22-25)

Communion is held on first Sundays during morning services or Night of Worship or as the Spirit directs the Pastors.

IF YOU ARE IN THE HOSPITAL

If you are admitted to the hospital, it is your responsibility to communicate directly to us, or to have one of your loved ones contact the church office. Do not simply tell a partner of the church (in hopes that they will tell us). You should call the church office directly, (610) 825-6210, so that we can minister to you. We want to know if you are hospitalized. It is our desire to pray for you as a church and to visit with you.

Ministers Policy:

Welcome to HGI. If you have been ordained for ministry, we believe God has sent you here to please Him. The scripture tells us, Higher Ground, to judge at tree by its fruit. In light of that, even though you may have ordination credentials, those credentials and your title will not be recognized in our congregation (you will not be addressed as Pastor, Reverend, Minister, Evangelist, Deacon or any other title) until the Pastors acknowledge those credentials for this congregation.

To have your credentials recognized, we are essentially looking for you to show your faithfulness in this ministry. To show your faithfulness over little, we are expecting the following:

1. Completion of New Members classes
2. Consistent Church Attendance (things that ministers should simply do)
3. Completion of the HGI Minister Form and submit to the class instructor
4. Get involved in a general area of ministry:
 - a. We have several areas of ministry in which you can serve. No ministry should be beneath your calling. It is what you do with the little that will allow the Pastors to see what you will do with much. Be faithful in everything.
5. Support the Ministry with you tithes and offerings
6. Have a one on one meeting with our Pastors or Ministerial Staff Member.
7. Live a Life that is pleasing to God
8. Have your Home life in order according to biblical scripture

We again welcome you to HGI. Someone from our ministerial staff will be in contact with you to discuss our ministerial policy in detail.

COPYRIGHT INFORMATION

The name "Higher Ground Church International," corporate logos, and identification markers cannot be printed or reproduced by any individual without prior **written** Authorization from the Pastors' or an appointed person.

Partners are not to make any type of promises, monetary or otherwise, on behalf of or in the name of Higher Ground Church International.

CHURCH – Where there is no vision the people perish (Proverbs 29:18)

HISTORY OF HGI - How HGI came to be.

- Date: 2002
- Locations: Fort Washington. Conshohocken

WHAT WE BELIEVE

Vision Statement

We are a people of _____, integrity, _____ and abundance. We are empowering individuals and families to exercise their God given _____ in their daily lives. Our goal is to _____!

Our Core Values

- Each One – _____
- We Shall Be A _____
- We Shall Live By _____
- Jesus Is Lord Over Our _____
- We Shall Finance God's _____
- We Shall Have _____!

Our Statement of Faith

We Believe...

- That the _____ is the _____ and _____ for _____ here on earth
- In the Holy _____ - God the _____, the _____ & the _____
- That _____ that have sinned and _____ of the glory of God, and are in need of _____
- Salvation has been provided through _____ for _____ people
- In the indwelling and Baptism of the _____
- Healing is provided in the redemptive work of Christ and is available to _____
- The _____ consists of all who have received Jesus Christ as their _____
- In _____ Baptism and Holy Communion

OUR STRUCTURE

HGI is an independent non-denominational church that is governed by a board of directors.

HGI is a member of the Tony and Cynthia Brazelton Sons and Daughters Alliance.

Discussion about church leadership – Pastors, board, deacons, ministers, directors and their roles.

Please take your own notes:

OUR HOPE FOR YOU

What it means to be a member:

- The difference between “attenders and members” can be summed up in one word:

- An attender is a _____
- A member is a _____

We ask you to commit to membership for 4 reasons

- A _____ reason: Christ is committed to the church. Ephesians 5:25b (Christ loved the church and gave Himself for it)
- A _____ reason: It is an antidote to our society (We live in an age where very few want to be committed to anything...a job, a marriage, our country This attitude has even produced a generation of “church shoppers and hoppers.” Member swims against the current of America’s “consumer religion.” It is an unselfish decision. Commitment always builds character.)
- A _____ reason: It defines who can be counted on (Every team must have a roster. Every school must have an enrollment. Every business has a payroll. Every army has an enlistment. Even our country takes a census and requires voter registration. Membership identifies our family.)
- A _____ reason: It produces spiritual growth (The New Testament places a major emphasis on the need for Christians to be accountable to each other for spiritual growth You cannot be accountable when you’re not committed to any specific church family.)

HGI Membership Covenant

Because membership is based on commitments, we enter into a covenant and ask you to commit to God, to the Pastors and other members of HGI to do the following:

- I will _____ of HGI
 - By acting in love toward other members – Romans 14:19 ERV (So let’s try as hard as we can to do what will bring peace. Let’s do whatever will help each other grow stronger in faith)
 - By refusing to gossip – Ephesians 4:29 NIV (Do not let any unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs, that it may benefit those who listen.)
 - By following the leaders – Hebrews 13:17 NIV (Have confidence in your leaders and submit to their authority, because they keep watch over you as those who must give an account. Do this so that their work will be a joy, not a burden, for that would be of no benefit to you.)
- I will _____ of HGI
 - a. By praying for its growth – 1 Thessalonians 1:2 NIV (We always thank God for all of you and continually mention you in our prayers)
 - b. By inviting others to attend (the unchurched and churched) – Luke 14:23 ERV (...Go out to the highways and country roads. Tell the people there to come I want my house to be full!)
 - c. By warmly welcoming those who visit – Romans 15:7 MSG (So reach out and welcome one another to God’s glory. Jesus did it; now you do it)

2. I will _____ of my church
 - a. By discovering my gifts and talents – explain this will be covered in the Discovery class – 1 Peter 4:10 NIV (Each of you should use whatever gift you have received to serve others...)
 - b. By being equipped to serve by my pastors – Ephesians 4:11-12 NIV (Christ Himself gave...the pastors and teachers, to equip his people for works of service, so that the body of Christ may be built up)
 - c. By developing a servant's heart – Philippians 2:3-4, 7 ERV (IN whatever you do, don't let selfishness or pride be your guide. Be humble, and honor others more than yourselves Don't be interested only you're your own life, but care about the lives of others too...think the way Jesus thought...He gave up everything, even His place with God. He accepted the role of a servant.)
3. I will _____ of my church
 - a. By attending church and small groups regularly – Hebrews 10:25 NIV(not giving up meeting together...but encouraging one another...)
 - b. By living a godly life – Philippians 1:27 ERV (Just be sure you live as God's people in a way that honors the Good News of Christ...)
 - c. By giving regularly – Leviticus 27:30(And all the tithe of the land, whether of the seed of the land, or of the fruit of the tree, is the Lord's: it is holy unto the Lord)

CHURCH FINANCES

Tithes

4 important things about tithes:

- Tithes is a _____ part of your GROSS INCREASE; _____ of a thing
- We are to bring the tithe into the _____
- We tithe out of our _____
- We tithe to have the _____ poured into our life

What do we do with the tithe – Malachi 3:10 (Bring ye all the tithes into the storehouse, that there may be meat in mine house, and prove me now herewith, saith the Lord of hosts, if I will not open you the windows of heave, and pour you out a blessing, that there shall not be room enough to receive it.)

- Pay salaries and overhead
- Fulfill the mission of the church

Additional Information about tithes and offering

- Building Fund and the importance of participating

- Tithes and offering envelope(white and colored) and how giving is tracked

- Different avenues to give – online, envelope, kiosk , HGI app

TITHES

- **You ought to tithe** - Matthew 23:23 NIV (Woe to you, teachers of the laws and Pharisees, you hypocrites! You give a tenth of your spices – mint, dill and cumin. But you have neglected the more important matters of the law – justice, mercy and faithfulness. You should have practiced the latter, without neglecting the former.”)
- **It was established prior to the law** – Genesis 14:20 (And blessed be the most high God, which hath delivered thine enemies into thy hand. And he gave him tithes of all.)
- **It is holy unto the Lord (set apart)** – Leviticus 27:30 (And all the tithe of the land, whether of the seed of the land, or of the fruit of the tree, is the Lord’s: it is holy unto the Lord)

OFFERING

A gift presented after the tithes is made as an act of worship.

2 Corinthians 9:6-12 ERV (Remember this: Whoever sows sparingly will also reap sparingly, and whoever sows generously will also reap generously. Each of you should give what you have decided in your heart to give, not reluctantly or under compulsion, for God loves a cheerful giver. And God is able to bless you abundantly, so that in all things at all times, having all that you need, you will abound in every good work. As it is written: “They have freely scattered their gifts to the poor; their righteousness endures forever.” Now he who supplies seed to the sower and bread for food will also supply and increase your store of seed and will enlarge the harvest of your righteousness. You will be enriched in every way so that you can be generous on every occasion, and through us your generosity will result in thanksgiving to God. This service that you perform is not only supplying the needs of the Lord’s people but is also overflowing in many expressions of thanks to God.)

ESSENTIALS – CLASS 201

In this class you will be taught the steps to becoming spiritually mature

TOPICS:

- *What is Spiritual Maturity*
- *Discipleship*
- *Bible Study and Prayer*
- *Fellowship with other believers*
- *Growing spiritually by living a Spirit led life*
- *Giving of yourself*

ESSENTIALS – CLASS 201

Colossians 4:12b NIV-(He is always wrestling in prayer for you, that you may stand firm in all the will of God, mature and fully assured.)

Ephesians 4:14-15 NIV-(Then we will no longer be infants, tossed back and forth by the waves, and blown here and there by every wind of teaching and by the cunning and craftiness of people in their deceitful scheming. Instead, speaking the truth in love, we will grow to become in every respect the mature body of Him who is the head, that is, Christ.)

What is Spiritual Maturity?

Spiritual maturity is _____ – Romans 8:29b NIV- (to be conformed to the image of His Son)

Facts about spiritual maturity – 1Timothy 4:7 ERV-(People tell silly stories that don't agree with God's truth. Don't follow what these stories teach. But teach yourself to be devoted to God.)

1. It is not automatic
2. It is a process
3. It takes discipline

Understanding Discipleship

Acts 11:26 NIV (...The disciples were first called Christians at Antioch)

1. Mature believers are called _____.
2. The term disciple comes from the word _____.
3. The more like Christ I become, _____.
4. The mark of a disciple is _____.
5. How often am I to do this (take up my cross)? _____.
6. What is involved in cross bearing? _____ to give Christ first place in my life.

How Can I Become a Disciple?

By developing the _____ of a disciple. Colossians 3:9-10 NIV-(Do not lie to each other, since you have taken off your old self with its practices and have put on the new self, which is being renewed in knowledge in the image of its Creator.)

What is a habit? (Webster's dictionary – "A continual, often unconscious inclination to do a certain activity, acquired through frequent repetition. An established disposition of the character.")

The 4 habits of a disciple are:

1. Bible study and prayer
2. Fellowship with other believers
3. Growing spiritually by living a Spirit led life
4. Giving of yourself

HABIT ONE: BIBLE STUDY & PRAYER

You need to spend personal time studying the Bible. You can utilize You Version, books, or other online resources. You need to attend Wednesday night Bible study so you can be taught the Word by our Pastors or their representatives. This will enable you to have more productive personal time. You need to spend time in personal prayer and you can come out on Monday and Friday mornings to corporate prayer.

Getting a grasp on God's Word – 2Timothy 3:16-17 NIV-(All Scripture is God-breathed and is useful for teaching, rebuking, correcting and training in righteousness, so that the servant of God may be thoroughly equipped for every good work.)

How to Get More From My Bible

1. I must _____ its authority – 1 Thessalonians 2:13 NIV-(And we also thank God continually because, when you received the word of God, which you heard from us, you accepted it not as a human word, but as it actually is, the word of God, which is indeed at work in you who believe.)
2 Samuel 22:31 NIV – (As for God, His way is perfect: The Lord's Word is flawless;...)
2. I must _____ its truths. That is done by:
 - a. _____ God's Word – Romans 10:17 KJV-(So then faith cometh by hearing, and hearing by the Word of God.)
 - b. _____ God's Word – Revelation 1:3 ERV-(Great blessings belong to the person who reads the words of this message from God and to those who hear this message and do what is written in it...)
 - c. _____ God's Word – Acts 17:11c ERV-(They studied the Scriptures every day to make sure that what they heard was really true.)
 - d. _____ God's Word – Proverbs 7:2-3 NIV-(Keep my commands and you will live; guard my teachings as the apple of your eye. Bind them on your fingers; write them on the table of your heart.)
 - e. _____ on God's Word – Psalm 1:2 KJV-(But his delight is in the law of the Lord; and in His law he meditates day and night.)
Meditation is _____ about a Bible verse in order to discover how to apply its truth to life.
 - f. _____ God's Word with an open heart – Luke 8:13-18
3. I must _____ its principles – John 13:17 NIV-(Now that you know these things, you will be blessed if you do them.)
James 1:22 NIV-(Do not merely listen to the word, and so deceive yourselves Do what it says)
 - a. Claim His promises
 - b. Share it with others
 - c. Apply the scriptures by asking –
 - What did it mean to the original hearers?
 - What is the underlying timeless principle?
 - How can I practice that principle?

Talking With God

1. The purpose of daily prayer time
 - a. To _____ devotion to God – 2Chronicles 31:21 ERV-(He had success in every work he began – the service of God’s temple and in obeying the law and commands, and in following his God. Hezekiah did all these things with all his heart.)
 - b. To _____ direction from God – Psalm 25:4 ERV-(Lord, help me learn your ways. Show me how You want me to live.)
 - c. To _____ delight in God – Psalm 37:4 ERV-(Enjoy serving the Lord, and He will give you whatever you ask for.)
 - d. To _____ more like God – 2 Peter 1:4 NLT-(And because of His glory and excellence, He has given us great and precious promises. These are the promises that enable you to share His divine nature and escape the world’s corruption caused by human desires.)
2. How to begin a daily prayer time
 - a. Select a specific _____ and _____ - Mark 1:35 (Very early in the morning, while it was still dark, Jesus got up, left the house and went off to a solitary place, where He prayed.)
 - b. Follow a simple _____. (read a verse, meditate on it, pray about it, talk to God and listen for what He has to say)
3. Use the model Jesus gave us – Matthew 6:9-15
 - a. Praise: I begin by expressing _____ to God – “Our Father in heaven, hallowed by Your Name”
 - b. Purpose: I commit myself to doing God’s _____ – “Your Kingdom come, Your will be done, on earth as it is in heaven...”
 - c. Provision: I ask God to _____ my daily needs – “Give us today our daily bread...”
 - d. Pardon: I ask God to _____ my sins – “Forgive us our debts...”
 - e. People: I pray for _____ people – “...as we have also forgiven our debtors.”
 - f. Protection: I ask for _____ protection – “And lead us not into temptation but deliver us from the evil one.”

HABIT TWO: FELLOWSHIP WITH OTHER BELIEVERS

Hebrews 10:25 GN – Let us not give up the habit of meeting together, as some are doing. Instead, let us encourage each other.

How can a church grow large yet maintain close friendships?

Every member needs to be a part of a _____ – Acts 5:42 ((they met) daily in the temple and in every house...)

At HGI, we believe our church must grow LARGER and SMALLER at the same time.

What is the purpose of small groups?

Acts 2:42-47 NIV (They devoted themselves to the apostles’ teaching, and to the fellowship, to the breaking of bread and to prayer. Everyone was filled with awe, and many wonders and miraculous signs were done by the apostles. All the believers were together and had everything in common. Selling their possessions and goods, they gave to anyone as he had need. Every day they continued to meet together in the temple courts. They broke bread in their homes and ate together with glad and sincere hearts, praising God and enjoying the favor of all the people. And the Lord added to their number daily those who were being saved.”

Small groups provide opportunities for:

1. _____ – They devoted themselves to the apostles’ teaching...”
2. _____ – “and to the fellowship...they ate together with glad and sincere hearts...”
3. _____ – “and to the breaking of bread...”
4. _____ – “and to prayer”
5. _____ – “they gave to anyone as he had need...”
6. _____ – “praising God and enjoying the favor of all the people.”
7. _____ – “And the Lord added to their number daily those who were being saved.”

Small group ground rules:

1. Make our group a priority (Frequency)
2. Share my true feelings (Authenticity)
3. Encourage spiritual growth (Mutuality)
4. Respect our differences (Courtesy)
5. Support you in times of need (Sympathy)
6. Accept your weaknesses (Humility)
7. Speak the truth in love (Honestly)
8. Forgive when I am hurt (Mercy)
9. Keep your confidences (Confidentiality)
10. Support our purposes (Unity)

<u>HGI Small Groups</u>
Iron Man Fellowship (Men’s Ministry)
WOW Up (Women’s Ministry)
Marriage Ministry
Recreation Ministry
Spiritual Development Institute

HABIT THREE: GROWING SPIRITALLY BY LIVING A SPIRIT LED LIFE

Acts 1:4-8

How the Holy Spirit was first revealed - Acts 2:1-17

Who is the Holy Spirit?

1. The Holy Spirit is a _____ – John 14:16 AMP – (I will ask the Father, and He will give you another Comforter (Counselor, Helper, Intercessor, Advocate, Strengtheners, and Standby), that He may remain with you forever.)
2. The Third Person in the _____ – John 14:26 GN – (But the Helper, the Holy Spirit, whom the Father will send in My Name, He will teach you all things, and bring to your remembrance all that I said to you.)

What does Spirit led living produce in our lives?

1. _____ – John 14:16 KJV – (And I will pray the Father, and He shall give you another Comforter, that He may abide with you forever...)
2. _____ – John 16:8 NIV – (When He comes, He will prove the world to be in the wrong about sin and righteousness and judgment)
3. _____ – John 16:13 NIV - (But when He, the Spirit of Truth comes, He will guide you into all the truth He will not speak on His own; He will speak only what He hears, and He will tell you what is yet to come.)
4. _____ – Acts 1:8 NIV - (But you will receive power when the Holy Spirit comes on you; and will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth)
5. _____ – Galatians 5:22-23 NIV – (But the fruit of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self-control)
6. _____ – 1 Corinthians 12:4-11

Living a supernatural life

One of the main purposes of the work of the Holy Spirit in our lives is to connect us to the heavenly realms.

Ephesians 2:6-7

1 Corinthians 2:9-10

Acts 2:17-21

God desires to give us:

1. _____ – a dream is a picture you have in your mind of a desired future; that which gets inside of you and is beyond reason and is bigger than you on your own
2. _____ – a vision is that which is seen, an awake dream; you see something already done; you see something in “How to Steps.”
3. _____ – To prophesy is to speak forth Biblical truth in the mind and counsel of God that cannot be known through natural means

How do I receive the gift of the Holy Spirit?

1. _____ all barriers – Acts 2:38 NIV – (Peter replied, “Repent and be baptized, every one of you, in the name of Jesus Christ for the forgiveness of your sins And you will receive the gift of the Holy Spirit)
2. _____ the Holy Spirit – Luke 11:11-13 NIV – (Which of you fathers, if your son asks for a fish, will give him a snake instead? Or if he asks for an egg, will give him a scorpion? If you then, though you are evil, know how to give good gifts to your children, how much more will your Father in heaven give the Holy Spirit to those who ask Him!)
3. _____ the gifts – 1 Peter 4:10 NIV – (Each of you should use whatever gift you have received to serve others, as faithful stewards of God’s grace in its various forms.)

HABIT FOUR: GIVING OF YOURSELF

2 Corinthians 8:7 NIV – But since you excel in everything – in faith, in speech, in knowledge, in complete earnestness and in the love we have kindled in you – see that you also excel in this grace of giving.

Three Areas of Giving

1. Give of your _____ – Ephesians 5:15-16 AMP (Look carefully then how you walk! Live purposefully and worthily and accurately, not as the unwise and witless, but as wise (sensible, intelligent people), making the very most of the time [buying up each opportunity], because the days are evil.)
2. Give of your _____ – A spiritual gift is given to each of us so we can help each other. 1 Corinthians 12:7 NLT – (A spiritual gift is given to each of us so we can help each other)
3. Give of your _____ – Romans 12:8 NLT (If your gift is...giving, give generously)

Seven Benefits of Giving

1. Giving makes me become like _____ – John 3:16 KJV - (For God so loved the world that he gave His only begotten Son)
2. Giving draws me _____ to God – Matthew 6:21 KJV - (Where your treasure is, there will your heart be also)
3. Giving is the antidote to _____ – 1 Timothy 6:17-19 NIV- (Command those who are rich in this present world not to be arrogant nor to put their hope in wealth, which is so uncertain, but to put their hope in God, who richly provides us with everything for our enjoyment. Command them to do good, to be rich in good deeds, and to be generous and willing to share. In this way they will lay up treasure for themselves as a firm foundation for the coming age, so that they may take hold of the life that is truly life.)
4. Giving strengthens my _____ – Proverbs 3:5,9-10a NIV – (Trust in the Lord with all your heart and lean not on your own understanding; Honor the Lord with your wealth, with the firstfruits of all your crops; then your barns will be filled to overflowing)
5. Giving is an investment in _____ – 1 Timothy 6:18-19 NIV (Command them to do good, to be rich in good deeds, and to be generous and willing to share. In this way they will lay up treasures for themselves as a firm foundation for the coming age, so that they may take hold of the life that is truly life)
6. Giving _____ me in return – Proverbs 22:9a NIV – (The generous will themselves be blessed)

7. Giving makes me _____ – Acts 20:35 MSG – (You’ll not likely go wrong here if you keep remembering that our Master said, ‘You’re far happier giving than getting’)

Giving with the right attitudes

1. Give _____ – 1 Corinthians 9:7a NLT – (You must each decide in your heart how much to give. And don’t give reluctantly or in response to pressure)
2. Give _____ – 1Corinthians 9:7b NLT – (For God loves a person who gives cheerfully)
3. Give _____ – 2 Corinthians 8:3-4 NLT – (For I can testify that they gave not only what they could afford, but far more. And they did it of their own free will. They begged us again and again for the privilege of sharing...)
4. Give _____ – 1 Corinthians 9:6 NIV – (Remember this: Whoever sows sparingly will also reap sparingly, and whoever sows generously will also reap generously.)

4 ESSENTIAL HABITS OF A HEALTHY BELIEVER

Personally and Corporately

1. _____
2. _____
3. _____
4. _____

DISCOVERY – CLASS 301

You will discover your personal and spiritual gifts

TOPICS:

- *Discovering your personal gifts*
- *Discovering your spiritual gifts*
- *How to develop and use your gifts*

OUR HOPE FOR YOU...

Today at HGI our hope is that you take a step towards understanding how your uniquely designed personality, coupled with the spiritual gifts God has given you help reveal a fulfilling path to your destiny. Proverbs 25:2 says it is God's privilege to conceal things and our privilege to discover them. Together, let's discover all that God has planned for our generation and make a positive difference for the Kingdom.

This class will help you determine on which dream team (ministry) that you may be best suited to serve.

DISCOVERING YOUR PERSONALITY

Ephesians 2:10 NASB – For we are His workmanship, created in Christ Jesus for good works, which God prepared beforehand so that we would walk in them.

1. 4 PERSONALITY TYPES – Psalm 139:14 NIV (I praise you because I am fearfully and wonderfully made)
 - a. "D" _____ - *3% of people*
 - b. "I" _____ - *11% of people*
 - c. "S" _____ - *69% of people*
 - d. "C" _____ - *17% of people*
2. Elements that Help to Develop Your Personality
 - a. _____ History
 - b. _____
 - c. _____
 - d. Life _____

2 Corinthians 5:17 NIV – (Therefore, if anyone is in Christ, he is a new creation; the old has gone, the new as come!)

3. Exploring the Different Areas of Your Personality
 - a. _____
 - b. _____
 - c. _____Today we're trying to discover your...
 - d. _____

John 14:12 NIV – (Very truly I tell you, whoever believes in me will do the works I have been doing, and they will do even greater things than these, because I am going to the Father)

PERSONALITY ASSESSMENT

You will now take a personality assessment.

How to take the simple DIScovery Personality Assessment:

Step 1: Answer each question in boxes 1-4 honestly by circling the number that best describes you. Allow yourself 2 ½ minutes to complete this step.

Step 2: Add the total of circles numbers in box 1 and write the number on the total line. Do the same in box 2,3, & 4.

Step 3: Identify the box with the highest totaled number and the second highest totaled number which will specify your dominant personality traits.

Box 1 = the "D" personality

Box 2 = the "I" personality

Box 3 = the "S" personality

Box 4 = the "C" personality

Write your dominate personality traits sequence (2 highest scores) in the top right hand corner (ie DI, ID, SC, CD...)

Step 4: Read the description of your dominant personality trait and then read the description of your two highest personality traits together)

1. Total _____	Never	Rarely	Sometimes	Often	Always
I am assertive, demanding, and decisive.	1	2	3	4	5
I enjoy doing multiple tasks at once.	1	2	3	4	5
I thrive in a challenge-based environment.	1	2	3	4	5
I think about tasks above others or myself.	1	2	3	4	5
I am motivated by accomplishment and authority.	1	2	3	4	5

2. Total _____					
I enjoy influencing and inspiring people.	1	2	3	4	5
I am optimistic about others.	1	2	3	4	5
I tend to be the life of the party.	1	2	3	4	5
I think about motivating people.	1	2	3	4	5
I am motivated by recognition and approval.	1	2	3	4	5

3. Total _____					
I thrive in consistent environments over changing ones.	1	2	3	4	5
I prefer specifics over generalizations.	1	2	3	4	5
I enjoy small groups of people.	1	2	3	4	5
I prefer being a member of a team over leading the team.	1	2	3	4	5
I am motivated by stability and support.	1	2	3	4	5

4. Total _____					
I typically do not take big risks.	1	2	3	4	5
I love tasks, order and details.	1	2	3	4	5
I am right most of the time.	1	2	3	4	5
I comply with clearly defined rules.	1	2	3	4	5
I am motivated by quality and correctness.	1	2	3	4	5

DISCOVERING YOUR PERSONALITY

<p>D</p> <p>“D”s are direct and decisive; they are risk takers and problem solvers. They are more concerned with completing tasks and winning than they are with gaining approval from people. Though the internal drive tends to make them insensitive to those around them, “D”s are not afraid to challenge the status quo, and they thrive when it comes to developing new things. They need discipline to excel, and they respond to direct confrontation. The greatest fear of a “D” is to be taken advantage of, and even despite their possible weaknesses – which include an aversion to routine, a tendency to overstep authority, an argumentative nature, and a habit of taking on too much – they place a high value on time and use their innovative thinking to accomplish difficult tasks and conquer challenges.</p>	<p>D/I</p> <p>“D/I”s are doers who place emphasis on the bottom line and work hard to reach their goals. They are more determined than they are inspirational, yet their high expectations and standards for themselves and those around them typically causes them to make quite an impact, motivating the others to follow them. They have an array of interests and can become distracted by taking on too many projects. They often need to focus, prioritize, and simply slow down. Because “D/I”s thrive on activity and forward motion, they like to accomplish tasks through a large number of people.</p> <p>Biblical Examples: Joshua (Joshua 1), Noah (Genesis 6-9), Sarah (Genesis 16, 1 Peter 3:6)</p>
<p>I</p> <p>“I”s are inspiring and impressive. Enthusiastic, optimistic, impulsive, and emotional – they tend to be creative problem solvers and excellent encouragers. They often have a large number of friends, but they can become more concerned with approval and popularity than with getting results. An “I”s greatest fear is rejection, but they thrive when it comes to motivating others. Their positive sense of humor helps them negotiate conflicts. Though they can be inattentive to details and poor listeners, they can be great peacemakers and effective teammates when they control their feelings and minimize their urge to entertain and be the center of attention. They value lots of human touch and connection.</p>	<p>I/D</p> <p>“I/D”s are persuaders who are outgoing and energetic. They enjoy large groups and use their power of influence to attain respect and convince people to follow their lead. Sometimes they can be viewed as fidgety and nervous, but it comes from their need to be a part of challenges that have variety, freedom, and mobility. “I/D”s could benefit from learning to look before they leap and spending more time being studious and still. They make inspiring leaders and know how to get results from and through people.</p> <p>Biblical Examples: John the Baptist (Luke 3), Peter (Matthew 16 and 26, Acts 3), Rebekah (Genesis 24)</p>
<p>S</p> <p>“S”s are steady and more reserved. Because they are stable and predictable, they do not like change, and they thrive in secure, non-threatening environments. They are often friendly and understanding as well as good listeners and loyal workers who are happy doing the same job consistently. With an incredible ability to forgive, reliable and dependable “S”s tend to make the best friends. Their greatest fear, however, is loss of security, and their possible weaknesses naturally include not only resistance to change, but also difficulty adjusting to it. They can also be too sensitive to criticism and unable to establish priorities. In order to avoid being taken advantage of, “S”s need to be stronger and learn how to say “no.” They also like to avoid the limelight, but when given an opportunity to genuinely help others, they will gladly rise to the occasion. They feel most valued when they have truly helped someone.</p>	<p>S/D</p> <p>“S/D”s are quiet leaders who can be counted on to get the job done. They perform better in small groups and do not enjoy speaking in front of crowds. Though they can be soft – and hard-hearted at the same, they enjoy close relationships with people, being careful not to dominate them. Challenges motivate them, especially ones that allow them to take a systematic approach. Because this personality style tends to be determined, persevering through time and struggles, they benefit from encouragement and positive relationships.</p> <p>Biblical Examples: Martha (Luke 10:38-42), Job (Job 1:5, James 5:11)</p>
<p>C</p> <p>“C”s are compliant and analytical. Careful and logical lines of thinking drive them forward, and accuracy is a top priority. They hold high standards and value systematic approaches to problem solving. Though they thrive when given opportunities to find solutions, they tend to ignore the feelings of others and can often be critical and downright crabby. Verbalizing feelings is difficult for them, but when they are not bogged down in details and have clear-cut boundaries, they can be big assets to the team by providing calculated “reality checks.” The “C”s biggest fear is criticism, and their need for perfectionism is often a weakness, as is their tendency to give in when in the midst of an argument. However; they are thorough in all activities and can bring a conscientious, even-tempered element to the team that will provide solid grounding. They value being correct the most.</p>	<p>C/D</p> <p>“C/D”s are cautious and determined designers who are consistently task-oriented and very aware of problems. Sometimes viewed as insensitive, they do care about individual people but have a difficult time showing it. They often feel they are the only ones who can do the job the way it needs to be done, but because of their administrative skills, they are able to bring plans for change and improvements to fruition. “C/D”s have a tendency to be serious and could benefit from being more optimistic and enthusiastic. Despite their natural drive to achieve, they should concentrate on developing healthy relationships and simply loving people.</p> <p>Biblical Examples: (Bezeleel (Exodus 35:30-36,8, 37:1-9) Jochebed (Exodus 1:22-2:4), Jethro (Exodus 2,18)</p>

DISCOVERING YOUR PERSONALITY

<p>D/S “D/S”s are attainers and achievers with an ability to persevere. They are more active than passive, but they possess a kind of calm sensitivity and steadiness that makes them good leaders. They seem to be people oriented but can easily be dominant and decisive when it comes to tasks and project planning. They strive to accomplish goals with fierce determination that comes from strong internal drive, but they could benefit from contemplative and conservative thinking as well as spending more time focusing on relationships.</p> <p>Biblical Examples: Daniel (Daniel 1 – 6), Job (Job 1-5, James 5:11), Martha (Luke 10:38-42)</p>	<p>D/C “D/C”s are challengers and can either be determined students or defiant critics. Being in charge is important to them, yet they care little about what others think as long as they get the job done. They have a great deal of foresight and examine every avenue to find the best solution; they prefer to work alone. Though they fear failure and the lack of influence, they are motivated by challenges and can often be excellent administrators. They can benefit from learning to relax and paying more attention to people.</p> <p>Biblical Examples: Malachi (Malachi 4), Nathan (2 Samuel 12:1-13), Nahum (Nahum 1-3)</p>
<p>I/S “I/S”s are influential counselors who love people, and it’s no surprise that people love them. They live to please and serve, and they tend to be good listeners. Looking good and encouraging others is important to them, as is following through and being obedient. They often lack in the area of organization and can be more concerned with the people involved than they are with the task at hand. However, they can be center stage or behind the scenes with equal effectiveness, and they shine when it comes to influencing and helping others.</p> <p>Biblical Examples: Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-3), Nicodemus (John 3, 7, 19)</p>	<p>I/C “I/C”s are inspiring yet cautious assessors who are excellent communicators through the combination of concerned awareness and appreciation of people. They excel in determining ways to improve production. They tend to be impatient and critical, and they can also be overly persuasive and too consumed by the desire to win. “I/C”s like to work inside the box, and they could benefit from trying new things and caring less about what others think. This personality type often possesses a gift for teaching; they are generally dependable when it comes to paying attention to details and getting the job done.</p> <p>Biblical Examples: Miriam (Exodus 15-21), Ezra (Ezra 7-8), Shunamite Woman (2 Kings 4:8-37)</p>
<p>S/I “S/I”s are inspirational counselors who exhibit warmth and sensitivity. Tolerant and forgiving, they have many friends because they accept and represent others well. Their social nature and desire to be likable and flexible makes them inclined to be overly tolerant and non-confrontational. “S/I”s will benefit from being more task-oriented and paying more attention to detail. Kind and considerate, they include others and inspire them to follow. Words of affirmation go a long way with this personality type, and with the right motivation, they can be excellent team players.</p> <p>Biblical Examples: Mary Magdalene (Luke 7:36-47), Barnabas (Acts 4,9,11-15), Elisha (1 Kings 19, 2 Kings 2-13)</p>	<p>S/C “S/C”s are diplomatic and steady, as well as detail-oriented. Stable and contemplative, they like to weight the evidence and discover the facts to come to a logical conclusion. More deliberate, they prefer to take their time, especially when the decision involves others. Possible weaknesses include being highly sensitive and unable to handle criticism, and they also need to be aware of the way they treat others. Operating best in precise and cause-worthy projects, the “S/C” can be peacemaker; this makes them a loyal team member and friend.</p> <p>Biblical Examples: Moses (Exodus 3,4,20,32), John (John 19:26-27), Eliezer (Genesis 24)</p>
<p>C/I “C/I”s pay attention to the details. They tend to impress others by doing things right and stabilizing situations. Not considered aggressive or pushy, they enjoy both large and small crowds. Though they work well with people, they are sometimes too sensitive to what others think about them and their work. They could benefit from being more assertive and self motivated. Often excellent judges of character, they easily trust those who meet their standards. They are moved by genuine and enthusiastic approval as well as concise and logical explanations.</p> <p>Biblical Examples: Miriam (Exodus 15-21, Numbers 12:1-5), Ezra (Ezra 7,8)</p>	<p>C/S “C/S”s are systematic and stable. They tend to do one thing at a time – and do it right. Reserved and cautious, they would rather work behind the scenes to stay on track; however, they seldom take risks or try new things and naturally dislike sudden changes in the environments. Precisionists to the letter, they painstakingly required accuracy and fear criticism, which they equate to failure. Diligent workers, their motivation comes from serving others.</p> <p>Biblical Examples: Esther (Esther 4), Zechariah (Luke 1), Joseph (Matthew 1:1-23)</p>

OPPORTUNITIES FOR PERSONAL GROWTH

If you are a “D” – Dominant, Direct, Task oriented, Decisive, Organized, Outgoing, Outspoken

- A. Strive to listen to other people more attentively
- B. Try to be less controlling and domineering.
- C. Develop a greater appreciation for the opinions, feelings and desires of others.
- D. Put more energy into personal relationships.
- E. Show our support for the other team members.

If you are an “I” – Influential, Interested in people, Witty, Easygoing, Outgoing, People oriented

- A. Weigh the pros and cons before making a decision; be less impulsive.
- B. Remember to help with tasks more.
- C. Exercise control over your actions, words and emotions.
- D. Focus more on details and facts.
- E. Remember to slow down your pace for other people.
- F. Talk less; listen more.

If you are an “S” – Steady, Stability, Analytical, People oriented, Introverted

- A. Consider how change is healthy. Try to change more willingly.
- B. Be more direct in your interactions.
- C. Focus on overall goals of your family or group rather than specific procedures.
- D. Deal with confrontation constructively.
- E. Develop more flexibility.
- F. Try to show more initiative.

If you are a “C” – Compliant, Competent, Task oriented, Goal oriented, Introverted

- A. Concentrate on doing the right things – not just doing things right.
- B. Be less critical of others’ ideas and methods.
- C. Respond more quickly to accomplish other goals.
- D. Strive to build relationships with other people and family members.
- E. Be more decisive.
- F. Focus less on facts and more on people.

DISCOVERING YOUR SPIRITUAL GIFTS

1 Corinthians 12:1 NIV – (Now about spiritual gifts, brothers, I do not want you to be ignorant)

SPIRITUAL GIFTS ARE NOT

1. _____, _____, _____ or _____ – we all have natural abilities that we've learned from those around us regardless of Christian faith Many times our natural abilities and strengths are redeemed by the Lord to become spiritual gifts
2. _____ – We are all called to have character and our gifts should produce the nature of Jesus Christ in each person A person should not say he has the "gift of peace" when we are all encouraged to develop that characteristic. Spiritual gifts offer opportunities for us to exemplify Christ.
3. _____ – Spiritual gifts often lead to titles or positions but a person may have the gift without the role or the role without the gift. Regardless, we should serve whenever we are given the opportunity Working in the area of your gifting will allow you to "be" the person that God has called you to be rather than just "doing" good things.
4. _____ – Spiritual gifts are endowments given by God to His people for accomplishing His purpose on the earth. Spiritual gifts are given for the glory of God.
1Corinthians 14:1 NIV – (Follow the way of love and eagerly desire spiritual gifts...try to excel in gifts that build up the church.)

HOW DO I RECEIVE SPIRITUAL GIFTS?

1. Accept Jesus Christ as Lord of your life.
2. Acquire faith and truth in the area of spiritual gifts.
3. Apply yourself to learning about spiritual gifts.
4. Ask the Lord to give you spiritual gifts.

Matthew 8:13 NIV – (Then Jesus said to the centurion, "Go! It will be done just as you believed it would." And his servant was healed at that very hour.)

SPIRITUAL GIFT ASSESSMENT

You will now take the spiritual gift assessment.

Step 1: Answer the Spiritual gifts questions honestly with the corresponding number:

1 = almost never

2 = seldom

3 = sometimes

4 = frequently

5 = almost always

Allow yourself six minutes to answer all questions

Step 2: Add each line left to right and place the totaled number in the total column

Step 3: Identify your highest totaled number with the corresponding letter and spiritual gift it represents.

Step 4: Read about your gifts

SPIRITUAL GIFTS QUESTIONS

1 = almost never 2 = seldom 3 = sometimes 4 = frequently 5 = almost always

1. I like organizing services and events.
2. I enjoy starting new churches.
3. I enjoy working with my hands.
4. I can tell when someone is sincere.
5. I pray for the lost daily.
6. Encouraging others is a high priority in my life.
7. Believing God for our daily needs is important to me.
8. Influencing others for the kingdom of God through finances is extremely important to me.
9. I look for opportunities to pray for the sick.
10. I enjoy doing the little things that others do not.
11. I enjoy having people come to my house.
12. I enjoy spending hours in prayer for other people.
13. Education is very important to me.
14. I tend to motivate others to get involved.
15. My heart hurts when I see other hurting.
16. I believe God will use me to enact His miracles.
17. I enjoy sharing the gospel with other people groups and nationalities.
18. I've devoted considerable time to mastering my voice and or instrument.
19. Caring for the hurting is paramount in my eyes.
20. The willful sin of others really aggravates me.
21. I enjoy serving behind the scenes.
22. I enjoy creating outlines of the Bibles.
23. God has used me to interpret a heavenly language.
24. I enjoy the book of Proverbs more than any other book in the Bible.
25. I am passionate about managing details.
26. I prefer to pioneer new ministry projects.
27. I consider myself a craftsman or craftswoman.
28. I sense when situations are spiritually unhealthy.
29. I am greatly concerned about seeing the lost saved.
30. I try to come across loving and caring.
31. Asking God for a list of big things is exciting to me.
32. I find ways to give offerings above my tithes.
33. I believe miraculous healing is for this day and age.
34. Helping others is one of my highest achievements.
35. Creating a warm and welcoming home is important to me.
36. I am burdened to pray for situations in the world.
37. People seek me out to learn more about the Kingdom of God.
38. I prefer to take the lead whenever necessary.
39. I'm very sensitive to sad stories.
40. Miracles often happen when I'm nearby.
41. Living in another country to benefit the gospel is exciting to me.
42. I desire to serve the church through worship.
43. I enjoy connecting, caring, and coaching others.
44. Confronting someone with sin in their life is not hard.
45. I bothers me when people sit around and do nothing
46. I share Biblical truths with others in hopes of their personal growth.
47. I pray in tongues daily.
48. When I study scripture God give me unique insights.
49. Creating a task list is easy and enjoyable for me.
50. I am attracted to ministries that start new churches.
51. Building something with my hands is very rewarding to me.
52. I can pinpoint issues or problems before others.
53. I enjoy sharing the gospel with a total stranger.
54. I look for ways to be an encouragement to other people.
55. I trust that God has my back in every situation.
56. Making more money means I can give more.
57. God has used me to bring healing to those who are sick.
58. Being a part of the process is fulfilling to me.
59. I tend to make total strangers feel at home.
60. People often describe me as a prayer warrior.
61. I enjoy knowing biblical details and helping others to understand.
62. I delegate responsibilities to accomplish tasks.
63. I am motivated to help those who are less fortunate.
64. I have a constant hunger to see God's miraculous power.
65. I focus a lot on reaching the world for Christ.
66. I gain my deepest satisfaction through leading others in vocal or instrumental worship.
67. I enjoy walking with someone in times of direst
68. I enjoy hearing passionate and clear preaching of the truth.
69. I like to do small things that others pass over.
70. I prefer to teach the Bible topically rather than verse by verse.
71. Praying in the Spirit is encouraging and important to me.
72. When faced with difficulty I tend to make wise decisions and choices.

SPIRITUAL GIFT RATINGS 1 = almost never 2 = seldom 3 = sometimes 4 = frequently 5 = almost always

			<u>TOTAL</u>	<u>GIFTS</u>
1. _____	25. _____	49. _____	_____	A. ADMINISTRATION
2. _____	26. _____	50. _____	_____	B. APOSTLESHIP
3. _____	27. _____	51. _____	_____	C. CRAFTSMANSHIP
4. _____	28. _____	52. _____	_____	D. DISCERNMENT
5. _____	29. _____	53. _____	_____	E. EVANGELISM
6. _____	30. _____	54. _____	_____	F. EXHORTATION
7. _____	31. _____	55. _____	_____	G. FAITH
8. _____	32. _____	56. _____	_____	H. GIVING
9. _____	33. _____	57. _____	_____	I. HEALING
10. _____	34. _____	58. _____	_____	J. HELPS
11. _____	35. _____	59. _____	_____	K. HOSPITALITY
12. _____	36. _____	60. _____	_____	L. INTERCESSION
13. _____	37. _____	61. _____	_____	M. KNOWLEDGE
14. _____	38. _____	62. _____	_____	N. LEADERSHIP
15. _____	39. _____	63. _____	_____	O. MERCY
16. _____	40. _____	64. _____	_____	P. MIRACLES
17. _____	41. _____	65. _____	_____	Q. MISSIONARY
18. _____	42. _____	66. _____	_____	R. MUSIC/WORSHIP
19. _____	43. _____	67. _____	_____	S. PASTOR/SHEPHERD
20. _____	44. _____	68. _____	_____	T. PROPHECY
21. _____	45. _____	69. _____	_____	U. SERVICE
22. _____	46. _____	70. _____	_____	V. TEACHING
23. _____	47. _____	71. _____	_____	W. TONGUES (and interpretation)
24. _____	48. _____	72. _____	_____	X. WISDOM

GIFT DEFINITIONS AND SCRIPTURE REFERENCES

The following contains definitions of the Spiritual gifts. While not meant to be dogmatic or final, these definitions and supporting scriptures do correspond to characteristics of the gifts as expressed in the Gifts Questionnaire.

A. ADMINISTRATION

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks. Luke 14:28-30, Acts 6:1-7, 1 Corinthians 12:28

B. APOSTLESHIP

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training. Acts 15:22-35, 1 Corinthians 12:28, 2 Corinthians 12:12, Galatians 2:7-10, Ephesians 4:11-14

C. CRAFTSMANSHIP

The gift of craftsmanship is the divine strength or ability to build, and work with your hands in construction environments to accomplish multiple ministry applications. Exodus 30:22, 31:3-11, 2 Chronicles 34:9-13, Acts 18:2-3

D. DISCERNMENT

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations. Matthew 6:21-23, Acts 5:1-11, 16:16-18, 1 Corinthians 12:10, 1 John 4:1-6

E. EVANGELISM

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming a born again Christian. Acts 8:5-6, Acts 8:26-40, Acts 14:21, Acts 21:8, Ephesians 4:11-14

F. EXHORTATION

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth. Acts 14:22, Romans 12:8, 1 Timothy 4:13, Hebrews 10:24-25

G. FAITH

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life. Acts 11:22-24, Romans 4:18-21, 1 Corinthians 12:9, Hebrews 11

H. GIVING

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth. Mark 12:41-44, Romans 12:8, 2 Corinthians 8:1-7, 9:2-7

I. HEALING

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer, and by the laying on of hands for the healing of physical and mental illnesses. Acts 3:1-10, Acts 9:32-35, Acts 28:7-10, 1 Corinthians 12:9, 28

J. HELPS

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christina ministry. Mark 15:40-41, Acts 9:36, Romans 16:1-2, 1 Corinthians 12:28

K. HOSPITALITY

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church. Acts 16:14-15, Romans 12:13, Romans 16:23, Hebrews 13:1-2, 1 Peter 4:9

L. INTERCESSION

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or someplace believing for profound results. Hebrews 7:25, Colossians 1:9-12, Colossians 4:12-13, James 5:14-16

M. KNOWLEDGE

The gift of knowledge is the divine strength or ability to bring clarity and to understand situations and circumstances often accompanied by a word from God. Acts 5:1-11, 1 Corinthians 12:28, Colossians 2:2-3

N. LEADERSHIP

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea. Romans 12:8, 1 Timothy 3:1-13, 5:17, Hebrews 13:17

O. MERCY

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way. Matthew 9:35-36, Mark 9:41, Romans 12:8, 1 Thessalonians 5:14

P. MIRACLES

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction. Acts 9:36-42, 19:11-12, 20:7-12, Romans 15:18-19, 1 Corinthians 12:10, 28

Q. MISSIONARY

The gift of missionary is the divine strength or ability to reach others outside of your culture and nationality; while in most cases living in that culture or nation. Acts 8:4, Acts 13:2-3, Acts 22:21, Romans 10:15

R. MUSIC/WORSHIP

The gift of music/worship is the divine strength or ability to sing, dance, or play an instrument primarily for the purpose of helping others worship God. Deuteronomy 31:22, 1 Samuel 16:16, 1 Chronicles 16:41-42, 2 Chronicles 5:12-13, 34:12

S. PASTOR/SHEPHERD

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues. John 10:1-18, Ephesians 4:11-14, 1 Timothy 3:1-7, 1 Peter 5:1-3

T. PROPHECY

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan. Acts 2:37-40, Acts 7:51-53, Acts 26:24-29, 1 Corinthians 14:1-4, 1 Thessalonians 1:5

U. SERVICE

The gift of service is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ. Acts 6:1-7, Romans 12:7, Galatians 6:10, 2 Timothy 1:16-18, Titus 3:14

V. TEACHING

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and depth to other Christians. Acts 18:24-28, Acts 20:20-21, 1 Corinthians 12:28, Ephesians 4:11-14

W. TONGUES (and interpretation)

The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is often accompanied by interpretation and should be used appropriately. Acts 2:1-3, 1 Corinthians 12:10, 14:1-14

X. WISDOM

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing the fruitful outcome and character of Jesus Christ. Acts 6:3,10, 1 Corinthians 2:6-13, 1 Corinthians 12:8

PASSION ASSESSMENT

NARROW YOUR PASSIONS DOWN BY ASKING YOURSELF SEVEN QUESTIONS:

1. The People Question: Who am I most interested in?

2. The Action Question: What do I like to do the most?

3. The Strengths Question: When I am doing _____ I feel the strongest.

4. The Serving Question: How can I help someone solely for their benefit?

5. The Interest Question: What God-honoring things interest me the most?

6. The Opportunity Question: What opportunities do I have before me?

7. The Nostalgia Question: When in my life did I feel the most fulfilled?

PUTTING IT ALL TOGETHER

What is my personality type and leadership style?

_____ (D,I,S,C) _____ (People or Task Oriented)

What are two primary spiritual gifts or natural abilities I have?

1. _____

2. _____

What two areas am I experienced in and/or most passionate about?

1. _____

2. _____

Based upon the answers above, what is one step I can take to start finding fulfillment in the following 3 areas?

A. My Family _____

B. My Faith/Church _____

A. My Field of Opportunity/Job _____

THE NEXT STEP:

Hebrews 12:1-2 NIV – (Therefore, since we are surrounded by such a great cloud of witnesses, let us throw off everything that hinders and the sin that so easily entangles, and let us run with perseverance the race marked out for us. Let us fix our eyes on Jesus, the author and perfecter of our faith...”

Now that you know your personality and spiritual gifts it is your responsibility to develop them.

1. _____ your feelings.
 - a. Your gift may tie in directly with your temperament and personality. The same God who gives spiritual gifts also made up our total being.
 - b. Know your potential strengths and weaknesses.
2. _____ the opportunities.
 - a. Look for needs.
 - b. Based upon your gifting find out where you can be useful
 - c. Do it.
3. _____ and grow in your gifts
 - a. Study the Bible
 - b. Research other material on spiritual gifts.
 - c. Get to know people who are using their spiritual gift.
 - d. Share openly with others the gifts that you have, think you have, or would like to have.
4. _____ your results
 - a. Your spiritual gift should work.
 - b. Gifted people get results. If you have the gift of healing, sick people will get well.
5. _____ on feedback from the Church family
 - a. If you think you have a spiritual gift and you try to exercise it, but no one else in your church thinks you have it, you probably do not.
 - b. It needs to be confirmed. Feelings are important, but they are far from infallible.
 - c. When members of the Body confirm one another's gifts, more can be accomplished because everyone begins to see where they fit and how their gifts work together.
6. _____ with a small group and join a team
 - a. Join the Dream Team.
 - b. Participate in small groups (see page 14).
7. _____ the process today
 - a. Take all 4 orientation classes.
 - b. Fill out the dream team application
 - i. Once contacted, show up on time for training.
 - ii. Faithfully serve on your team.
 - c. Take everything you have learned in the classes and start glorifying God through your personal life and ministry.

DREAM TEAM – CLASS 401

In this class you will learn the importance of serving in ministry and how you can become a part of HGI's Dream Team

TOPICS:

- *What is the Dream Team*
- *The purpose and function of the helps ministry*
- *The goals and aims of HGI's Dream Team*
- *Requirements for joining a Dream Team*
- *Signing up for a Dream Tem*

DREAM TEAM

The motivating factor of the Helps Ministry is _____(1 Corinthians 13: 1-8)

1. WHO IS THE GREATEST?

- a. Jesus considered Himself a _____ of the Father. (Matthew 20:20-28)
- b. Elisha, the servant of Elijah. (I Kings 19:16-21)
- c. Elisha ministered to Elijah. The word “minister” means to contribute, serve, attend and wait upon. Elisha made the decision to _____ to Elijah.

2. WHAT IS THE MEANING OF THE WORD “HELP”?

- a. One who gives _____.
- b. Laying hold of; an exchange; or to lay hold of, so as to support.
- c. H- _____
E- _____
L- _____
P- _____
S- _____

3. WHAT IS THE DREAM TEAM? 1 Corinthians 12:28 NIV – (And God has placed in the church first of all apostles, second prophets, third teachers, then miracles, then gifts of healing, of helping (*dream team*)...)

- a. It is a _____ listed among things such as miracles and healing.
- b. It is a _____ God has set in the church to bring to pass the vision or goal given to the Pastor.
- c. If you are helping anyone in the church or helping the weak or needy, you are operating in the helps ministry, a gift set in the church by God. This is a ministry just as valid, just as anointed as if God had asked you to be a teacher, prophet, or apostle. An usher, nursery worker, sound engineer, musician or anyone giving assistance in the body, is in the helps ministry.

4. WHAT IS THE PURPOSE OF THE HELPS MINISTRY (DREAM TEAM)?

- a. To _____ (mature) the saints. (Ephesians 4:11-12)
- b. The Pastor can preach an anointed sermon, but if the people on the Dream Team are not doing their jobs, the visitors may not want to come back. The Queen of Sheba saw Solomon’s men and servants stand continually before him and they were happy.

(2 Chronicles 9:5-7)

5. WHO SETS “HELPS” IN THE CHURCH?

- a. The Dream Team is a supernatural ministry set in the church by God. (1Corinthians 12:18, 26-28)

6. SOME EXAMPLES OF HELPS MINISTRY

- a. Moses could no longer help the people individually, so he cried out to God. (Numbers 11: 10-17)

- b. Jesus sent the twelve disciples out to spread the Gospel in the towns and villages. Jesus was only one man. He could only do so much. (Matthew 10:5-8)
- c. Jesus multiplied the loaves and fish to feed more than 5,000 people. He distributed the food through the disciples.
- d. Jesus was asleep in a boat during a storm. He was physically exhausted from preaching. The disciples were rowing so that Jesus could get the rest He needed. They were operating in the Helps Ministry. (Matthew 8:23-26)

This is a good reason for you to help the Pastors. When the disciples got in trouble during the storm, Jesus took charge and rebuked the storm. Your Pastors will do the same for you if you give them time to rest by doing the jobs they otherwise would have to do.

7. THE WORK OF THE DREAM TEAM (1 Corinthians 12:18-28)

- a. When you don't do your part, someone else suffers. 1 Corinthians 12:26 NIV-(If one part suffers, every part suffers with it;...)
- b. Free your Pastors of other duties so they can stay before God. Acts 6:2-3 NIV – (So the twelve gathered all the disciples together and said, "It would not be right for us to neglect the ministry of the word of God in order to wait on tables. Brothers and sister, choose seven men from among you who are known to be full of the Spirit and wisdom. We will turn this responsibility over to them)
- c. We need to help God's man and woman with the vision(Exodus 17:11-12)

Be a faithful servant. (Proverbs 13:17; 25:13; 28:20) You may think you are not qualified for the Dream Team, but God is the One Who qualifies you.

DREAM TEAM GUIDELINES

"And God hath set some in the church, first apostles, secondarily prophets, thirdly teachers, after that miracles, then gifts of healing, HELPS, governments, diversities of tongues." (1 Corinthians 12:28).

DEFINITION:

The Dream Team at Higher Ground Church International (HGI) is the consolidation of various groups of born-again, spirit-filled individuals, forming a nucleus surrounding the Pastors and their assistants to aid them in meeting the operational demands of the Ministry and the spiritual needs of the people who participate in the worship, study and social activities of HGI.

PURPOSE AND FUNCTION:

The purpose and function of the Dream Team is threefold:

1. To assist the Pastors in carrying out their God-given vision in spreading the Gospel, including eternal salvation, divine healing and health, the full operation of the gifts of the Spirit, as well as spiritual and earthly prosperity.

2. To work, share, and participate together with the Pastors as one body, ***“for the perfecting of the saints, for the work of the ministry, for the edifying of the Body of Christ: till we all come in the unity of the faith, and unto the measure of the stature of the fullness of Christ:”*** (Ephesians 4:12-13)
3. To support the Pastors’ vision by setting a good example to those in and outside the membership of HGI, through a consistent display of spiritual strengths, moral fortitude, and personal integrity.

GOALS

The goals and aims of the Dream Team are:

1. To be an asset and a credit to the Heavenly Father as co-laborer and joint heir with the Lord Jesus Christ, in assisting the Pastors in spreading the Gospel.
2. To be an asset and a credit to the Body of Christ through the promotion of brotherly love, Christian camaraderie and fellowship.
3. To be an asset and credit to the Pastors and congregation of HGI, in assisting them in meeting the spiritual needs and operational demands of the Ministry, for both membership and visitors alike.
4. To be an asset and a credit to oneself by developing spiritual stability through continuous study and application of the Word to one’s life.

GENERAL REQUIREMENTS:

In order to participate in any of the Ministries of Helps at HGI, the following requirements **MUST** be met:

1. Must have completed the “New Member Orientation” classes.
2. Be a born-again
3. Be living a lifestyle that is consistent with Christian principles, the Pastors’ vision, and the rules and regulations governing the Dream Team [i.e., one cannot participate in any of the Dream Team if one has not gained victory, in manifestation, for six months over smoking tobacco, drinking, narcotics, and/or illegitimate sexual habits (fornication, living together without being married, pornography...)]. However, spiritual advisement is available to all to help overcome any of these issues. We encourage you contact the office to set up an appointment so that you may begin serving as soon as possible. All spiritual advisement will be kept confidential.
4. Have the temperament and capability of performing the duties that have been established for that particular Ministry, to which an application is made.

5. Consistently attend Sunday worship services.
6. Be in attendance at a majority of the scheduled meetings established for the Helps Ministry to which an application is made.
7. Be willing to support the Ministry, both prayerfully and financially on a consistent basis and must be a consistent tither. (Malachi 3:8)
8. No Dream Team Worker will be allowed to work in more than three (3) functioning areas of Dream Team.
9. If a Dream Team Worker has 30 days of being inactive in an area of Dream Team, the Worker must re-apply for Helps Ministry, unless the department head gave previous approval.

SPECIAL REQUIREMENTS:

- No individual can print or reproduce any material bearing the name of HGI, for Ministry uses or their own personal use, without notifying the Administration. No individual or Department Head is to plan a program and/or invite a speaker without the approval of the Pastor.
- No Dream Team Worker is to engage in soliciting and collecting funds, to assist them or a fellow group worker who may have been a victim of adversity, or collecting for a special gift, on a special occasion, as a gesture of appreciation for someone. If an individual Dream Team Worker wants to be a blessing to assist a person, they may do so.
- No Dream Team Worker is to solicit business for their own personal gain while on the premises of HGI (i.e., no Avon, Girl Scout Cookies, passing out business cards, flyers, etc.)
- No Dream Team Worker is to engage in any private counseling of visitors or other members on the premises of HGI. All needs for counseling are to be referred to the Ministerial Staff.
- No Dream Team Worker is to engage in any private Bible studies or prayer groups.
- No Dream Team Worker is to receive training, or be placed on any assignment, before being approved by the Department Head.
- No Dream Team Worker is to receive offering envelopes, but is to direct the person to the appropriate container identified for such purpose. Church Administration is to be informed, at all times, of the current address, phone numbers and marital status (particularly as it relates to a name change) of all Dream Team Workers.
- Dream Team Workers are to adhere to the established rules and regulations, as set by Church Administration, governing leaves of absences, disciplinary actions and church membership.
- The Dream Team Director should be informed when workers want to become a part of other areas in order to keep our records current. There is a maximum of (3) three.

- A Dream Team Worker is required to serve at least 1 week a month (which consists of a Sunday and weekday(s) in each area of ministry. If a worker cannot work their assigned schedule they are required to find a replacement and work the other person's scheduled workweek. After the switch has been agreed upon the Director for that area is to be notified. If your employment schedule requires an alternative schedule, speak with the Ministry Director.
- If a Dream Team Worker's conduct is unbecoming or contrary to a Christian lifestyle, that worker will be relieved of his/her position for a period of six months, after which time, he/she may be considered for reinstatement. When a Dream Team Worker is relieved of his/her position for a second time the probation period is at the discretion of the Pastor.
- If a Dream Team Worker, male or female commits any act and a child is conceived, they will be relieved of duty until the child has reached the age of one year.
- Anyone who has completed the appropriate training, and is a regular worker in the Dream Team, may terminate their worker status by informing the proper Department Head by submitting his/her resignation in writing.
- All Dream Team Workers are to report to their respective stations at least 30 minutes prior to the service they will work, unless otherwise specified. Either the Department Head or Assistant must be in service at all times to cover their area.

DRESS CODE

Make sure your appearance is appropriate.

- Your personal hygiene is proper.
- Wear appropriate attire.
- Hair well groomed and neat.
- Never wear shorts.
- Purchase two uniforms if required for your area(s) of ministry. Uniforms must be purchased prior to scheduled work assignment.
- Males – no earrings.
- Females – earrings **only in ears.**

You will now sign up for a ministry (Dream Team). Complete the application for the location you attend. Consider your personal and spiritual gifts when deciding on a team. All members are to sign up, regardless of eligibility. If you need spiritual advisement, please check the box at the bottom of the Dream Team application. All spiritual advisement will be kept confidential.